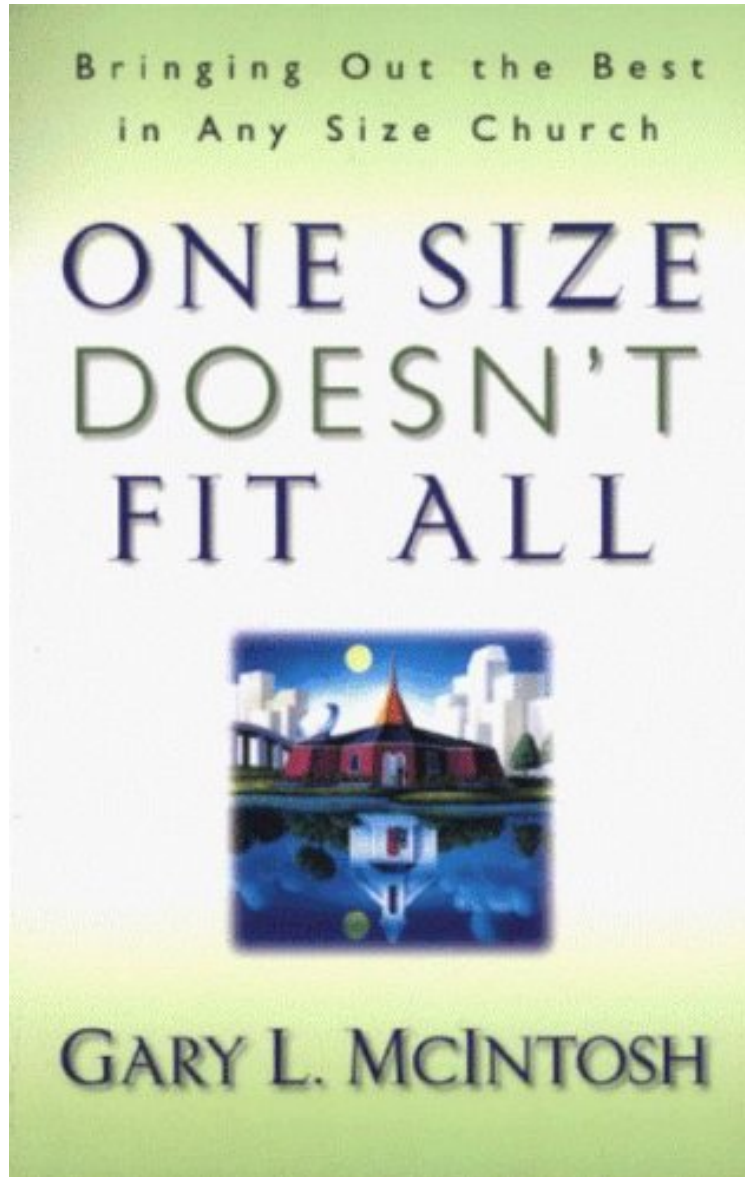


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One Size Doesn't Fit All: Bringing Out the Best in Any Size Church

Von Gary L. McIntosh

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Von Gary L. McIntosh : One Size Doesn't Fit All: Bringing Out the Best in Any Size Church before purchasing it in order to gauge whether or not it would be worth my time, and all praised One Size Doesn't Fit All: Bringing Out the Best in Any Size Church:

Kundenrezensionen Hilfreichste Kundenrezensionen 0 von 0 Kunden fanden die folgende Rezension hilfreich. Practical help for leaders in growing or "stuck" churches Von Eddy Hall McIntosh divides churches into three sizes--small (15 to

200 worshipers), medium (201-400), and large (401+)--then describes how what makes each size congregation tick is different. Obviously, any such generalizations are oversimplifications, but they are nonetheless useful. In my work as a church consultant, I have used quotes and insights from this book to help churches understand what changes are needed to allow them to go to the next step of growth (for example, transitioning from decision-making by committees to decision-making by staff as part of the transition from medium to large) as well as to understand aspects of why the church has quit growing (for example, a medium-size church is clinging to ways of operating that are appropriate for a small church). McIntosh makes this three-way comparison in 11 areas, including structure, leadership, primary role of the pastor, decision-making, etc. One of the simplest comparisons is that the small congregation needs their pastor to be a Lover, the medium congregation needs an Administrator, and the large congregation needs a Leader. This helps to explain, for example, how a Lover pastor who can grow a congregation from 50 to 200 may not be able to take the church further if he or she is not a strong administrator and continues to relate to members primarily one on one. My one qualification about this material is that it seems to me that a number of the changes that McIntosh has described as taking place in the medium-to-large transition would serve the church better if they take place before the church reaches 400. (Perhaps the author is describing what is more than what should be.) For example, it seems to me a church that transitions from being committee-led in decision-making to being staff-led earlier than 400 is more likely to experience effective visionary leadership. I use this material to help churches see why they are stuck, how their church culture will have to change to remove growth barriers, and to show some churches that certain changes in their culture/structure are overdue. This sometimes sheds light on why a church is feeling frustrated with structures and processes that used to work well when they were smaller. If your church is up against any of these issues, this book is well worth your time.

Kurzbeschreibung Framed as a discussion between a pastor six months out of seminary and a veteran pastor, this book tackles the issues of how churches grow and how church size determines effective strategy for ministry. The pastors Saturday morning dialogues reveal ten areas that will help readers understand their own church's psychology, addressing questions such as: -How do churches grow?-How does change take place?-What is the church's orientation?-How is the church structured?-Who sets the direction?-What is the pastor's role? This is a vital resource for any new pastor, church planter, or lay leader concerned about his or her local church. Each chapter concludes with a Taking It Home segment.

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ber den Autor und weitere Mitwirkende Dr. Gary L. McIntosh is a nationally known author, speaker, educator, consultant, and professor of Christian ministry and leadership at Talbot School of Theology, Biola University, located in La Mirada, California. He has written extensively in the field of pastoral ministry, leadership, generational studies, and church growth. Dr. McIntosh received his B.A. from Colorado Christian University in Biblical Studies, an M.Div. from Western C.B. Seminary in Pastoral Studies, and a D.Min. from Fuller Theological Seminary in Church Growth Studies. As President of The McIntosh Church Growth Network, a church consulting firm he founded in 1989, Dr. McIntosh has served over 500 churches in 53 denominations throughout the United States and Canada. The 1995 and 1996 President of the American Society for Church Growth, he edits both the Church Growth Network newsletter and the Journal of the American Society for Church Growth.